

### How can I help?

Facilitated self-evaluation

Visioning and strategic planning

Team building

#### **Training:**

Ofsted preparation

New governor induction

Improving communications

Clarification of roles and responsibilities

Being strategic

Being accountable

Holding the headteacher to account

Performance management

Managing complaints

Taking the chair

Succession planning

Effective clerking

Working with parents

Keeping your finger on the pulse

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## David Marriott Limited



Support and challenge  
for governing bodies

## Experience, empathy and humour

### Need help, advice, support or training?

There's no shortage of people and companies offering solutions, so why choose me?

I love helping heads and governors solve problems and shape their future. I've spent most of my life in education and especially in leadership and governance. What you get from me is experience, empathy and humour: I know my stuff, understand what it's like to be a school leader and a governor but I don't take myself too seriously. I'll help you find the right solution for your school, not some off-the-peg "one I made earlier."

### What do I offer?

I start from where you are. If you know what you need, and I can provide it, we're in business. If I can't, I won't pretend that I can. I may know someone else who can help. If you're not sure, we'll talk and agree an approach together, try it out, adjust it if necessary and work towards a swift and effective outcome. I can offer facilitated self-evaluation; visioning and strategic planning; team building; Ofsted preparation; new governor induction; improving communications, training on a range of topics and clarification of roles and responsibilities - amongst other subjects.

### A flexible service

Whatever I provide is designed in line with your needs and circumstances. If you need a short input on a particular topic, facilitation of a whole day's INSET or a series of sessions over a longer time, it can be arranged. My day rate is £500 plus expenses, negotiable for longer term arrangements or contracts.

## External reviews of governance

Our approach includes:

- ◆ Initial desk-top review of key documents
- ◆ Interviews with head, clerk and governors
- ◆ Writing a report with recommendations

Optional extras

- ◆ Presenting the report to the governors
- ◆ Facilitating action planning
- ◆ Reviewing and evaluating progress

**Contact us for details.**

## Professional clerking

Are you looking for a new clerk who can do more than take notes and write minutes?

We may be able to help.

Call us on 01793 323780 or email us at [davidmarriottltd@gmail.com](mailto:davidmarriottltd@gmail.com)

## Who I am

I'm an independent education consultant. I was Head of Governor Services at Wiltshire Council (1995-2011) and Chair of National Co-ordinators of Governor Services (NCOGS) 2009-2011. Prior to that I was a teacher, head of department and deputy head between 1974-1995 in five secondary schools (Midlands and Bristol area).

I've written 4 books on different aspects of governance, including **The Effective School Governor**, 1998; **Monitoring and Evaluation**, 2004, revised 2009 and 2011, and **Being Strategic**, first published in 2005 and revised 2011. Most recently I wrote **Getting to grips with performance-related pay** (e-book) and **Outstanding governance for academies** for Optimus Publishing, both 2013. I contribute to the **School Governor's Yearbook** annually.

I have also:

- ◆ Written and delivered training sessions for governing bodies, including Academy governors
- ◆ Conducted school governance reviews and reports, including in a MAT
- ◆ Set up and developed a chairs' mentoring project
- ◆ Undertaken investigations of allegations against headteachers and a governing body
- ◆ Reviewed a dispute between governors and a headteacher
- ◆ Evaluated an IEB
- ◆ Led two primary schools towards sponsored Academy status
- ◆ Advised a Free school on policies and governance
- ◆ Advised a group of clerks on accreditation
- ◆ Reviewed an LA Governor Services team and its services
- ◆ Set up and facilitated two networks for chairs of governors
- ◆ Written a training workshop for chairs of governors for the National College
- ◆ Assessed National Leaders of Governance for the National College